for Mysore Govt

FOR MYSORE STATE

95,000 31 10 50.

DEV (1953) Department.

MS. SERIES.

G.O. NO. 2326

Dated 18-5-53.

[Despatch Abstract.]

Acts and rules - Madras payment of wages Rules 1937 - Draft amendment - published

GOVERNMENT OF MADRAS

ABSTRACT

ACTS AND RULES - Madras Payment of Wages Rules 1937. - Draft amendment - Published.

Development Department

G.O. MS. No. 2326. Dated 18th May 1953.

Read the following:-

G.O. Ms. No. 425 Development dated 20-2-1937.
From the Government of India, Ministry of Labour, Letter No. Fac. 49(10) dated 5-2-1953.
From the Commissioner of Labour Letter No. B.1. 13039/53, dated 11-3-1953.

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ORDER:

The Superintendent, Government Press is requested to publish the appended Notification in English and in the languages of the State in three successive issues of the Fort St. George Gazette. The Senior Translator to Government is requested to supply the Superintendent with the requisite translations of the Notification.

(BY ORDER OF THE GOVERNOR)

J.M. LOBO PRABHU,
Secretary to Government.

To
The Superintendent, Government Press.
" Commissioner of Labour.
" Senior Translator to Government (6 copies).
" Board of Revenue.
All Collectors.
Departments of Secretariat.
Government of India, Ministry of Labour.
Copy to the Commissioner of Coorg.
" " " Andhra Government.
" " " Mysore Government.

Forwarded/By Order C. N. Singaravelu 21/5/53

Superintendent.

APPENDIX.

NOTIFICATION.

The following draft of an amendment to the Madras Payment of Wages Rules, 1937, published with Development Department Notification No. 133, dated the 20th February, 1937, at pages 356 - 359 of Part I of the Fort St. George Gazette, dated the 23rd February 1937, as subsequently

p.t.o.

amended, which it is proposed to make in exercise of the powers conferred by sub-section (2) of section 26 of the Payment of Wages Act, 1936 (Central Act IV of 1936), is hereby published for general information as required by sub-section (5) of section 26 of the said Act.

Notice is hereby given that the draft amendment will be taken into consideration on or after the 1st September 1953 and that any objections and suggestions which may be received from any person with respect thereto before the date aforesaid will be considered by the Government of Madras. Objections and suggestions should be addressed to the Secretary to the Government of Madras in the Development Department through the Chief Inspector of Factories, Madras.

DRAFT AMENDMENT.

In the said rules, for the Form IV, the following Form shall be substituted, namely:-

"Form IV"

(See Rule 18)

Wages and deductions from Wages.

1. (a) Name of the factory or Industrial establishment and postal address.

(b) Industry.

2. Number of days worked during the year.

3. (a) Total number of persons employed as on 31st December or on the last working day in the year:

Adults ..... Children .....

(b) Gross amount paid as remuneration to these persons including deductions under section 7(2):.... of which the amount due to bonus is ....., and that due to money value of concessions is .....

4. Total wages paid including deductions under section 7(2) on the following accounts:-

(a) Basic Wages including overtime.
(b) Dearness and other allowances in cash.
(c) Arrears of pay in respect of the previous years, paid during the year.

5. Number of cases and amount realised as

	No. of cases	Amount.
(a) Fines		
(b) Deductions for damage or loss		
(c) Deductions for breach of contract.		

6. Disbursement from the fines fund.

	Purpose	Amount.
(a)		
(b)		
(c)		
(d)		

7. Balance of fines fund in hand at the end of the year.....

Signature.

Designation.

p.t.o.

The reasons for the main additions made are the following:-

(i) Item 1.

(b) Experience has shown that it is desirable to get the name of the industry from the employer himself.

(ii) Item 2.

This information is useful to find out the average number of man-days for which information regarding the wage is supplied.

(iii) Items 3 and 4.

The present items have been recast so as to get information about bonus and money value of concessions. It may further be noticed that total wages paid are now desired to be shown including all deductions under section 7(2) and not only under section 7(2) (d) to 7(2) (f). This seems necessary in order that the break down of the total wages paid may be given correctly under the three special divisions. The details of deductions under sections 7(2) (a), and (c) will be available separately in the return.

(iv) Item 7.

Balance of Fines Fund in hand at the end of the year may be useful for check up of the information supplied against items 5 and 6 when considered along with the balance given in the return of the previous year.

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/TRUE COPY/

Superintendent.

C.J. 18/5.

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